

AZ Employment First JOBS

AZ Employment First (EF) means that competitive integrated employment is the expectation for all Arizonans who have a disability.

EF IS A...

- ✓ Vision
- ✓ Initiative
- ✓ Movement

Arizona has an **Employment First Executive Order (2017)** declaring state



agencies must work to improve employment outcomes

EF IS NOT A...

- ✗ Program
- ✗ Agency
- ✗ Service

How to achieve EMPLOYMENT FIRST



Use **appropriate services and supports**, such as **supported and customized employment practices and assistive technologies**



Instill **person-centered practices**



Focus on **strengths and interests**



Advocate for **informed choice**, including supported decision making and benefits counseling



Implement Arizona **Employment First Executive Order**



To learn more, visit AZEMPLOYMENTFIRST.ORG

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