EMPLEYMENT FIRST PLEDGE

What can I do?

**Share** through your social media what it means to implement Employment First.

**Make it Visual** by taking a selfie of your pledge on social media.

**Spread the message** with your family, friends and groups you belong to.

**Speak Up** to challenge the myths when you hear them.

**Advocate** for policy change & employment goals to be included in service plans.

**Employ & Encourage** your employer to hire people with disabilities.

**Support & Recognize** businesses that hire people with disabilities.

**Expect** people with disabilities to have real work with real pay.

For more information, visit www.azemploymentfirst.org

#weallworkAZ
#NDEAM2021
#employmentfirstAZ
I am a ________________

and I pledge to:

- **Expect** all people can & should work!
- **Support** people with disabilities to obtain real jobs for real wages!
- **Be a Voice for Employment First**!