**What is Employment First?**

* Employment should be the first choice for people with disabilities in Arizona
* Getting a job is the expectation for people with disabilities

**What is Competitive Integrated Employment?**

* People with disabilities also get paid the same as people without disabilities
* People with disabilities work in the same place as people without disabilities
* People with disabilities do the same kind of work as people without disabilities

People with disabilities should have the opportunity to change jobs and build careers.



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