The state outline of Arizona in light green color at the top left of the image with texting saying Arizona APSE employment first for all in blue and black lettering. A big dark green number one in the right-center of the image

Description automatically generated**What is Employment First?**

* Employment should be the first choice for people with disabilities in Arizona
* Getting a job is the expectation for people with disabilities

**What is Competitive Integrated Employment?**

* People with disabilities also get paid the same as people without disabilities
* People with disabilities work in the same place as people without disabilities
* People with disabilities do the same kind of work as people without disabilities

People with disabilities should have the opportunity to change jobs and build careers.

Text

Description automatically generated

[www.azaspe.org](http://www.azaspe.org) <https://addpc.az.gov/>